



Calvary Children's Ministry

**Adult Application
for
Children's Ministry**

Confidential

APPLICATION FOR CHILDREN'S MINISTRY STAFF

Telephone: 269-372-1130

Calvary Bible Church
855 S. Drake Road
Kalamazoo, Michigan 49009

FAX Number: 269-372-2581

Calvary Bible Church encourages qualified persons within the church to apply for service in one or more areas within the Children's Ministry. This process will include:

- This completed application form which must be submitted to the Executive Pastor.
- An interview with the Director of Children's Ministries or trained ministry director.
- A complete reference check.
- Ministry training (books, videos, or classes) should take place within six months of beginning your ministry.

In order to provide a safe and secure environment for our children and to minimize the church's and your own vulnerability to accusation, we have adopted the following application form. The information contained in this form will be kept confidential and will be disclosed only to those who have a reasonable need to know.

I. PERSONAL INFORMATION *Please Print*

Name _____ Birth Date _____

Present Address _____ Home Telephone _____

E-mail _____

Marital Status (please circle one): Married Single Divorced/Separated Widowed

Present Employer _____ Work Phone _____

Employer Address _____ Supervisor's Name _____

City & Zip Code _____ May we contact your employer for a reference? _____ Yes _____ No

Have you ever been charged, arrested, convicted, plead guilty, or acquitted of a crime (other than minor traffic violations)? _____ Yes
_____ No *If yes, please explain all such charges, convictions, guilty pleas, or acquittals:*

Have you ever been substantiated, charged, arrested, convicted, plead guilty or acquitted of any crime or other violation involving a child, including child abuse, child neglect, harming or threatening to harm a child's health or welfare through physical or mental injury, sexual abuse, sexual exploitation, or maltreatment? _____ Yes _____ No

If yes, please explain: _____

Do you have any communicable diseases, such as TB, Hepatitis B? _____ Yes _____ No *If yes, please explain:*

Do you have any conditions, such as seizures or severe depression, that may endanger the children or frighten them?

_____ Yes _____ No *If yes, please explain:* _____

II. TESTIMONY

How did you come to know Jesus Christ as your personal Savior? _____

What are some highlights in your spiritual experience since conversion? _____

Describe your talents and abilities: _____

Describe ministry strengths: _____

III. CHURCH

Are you a member of Calvary Bible Church (teachers must be members)? _____ Yes _____ No

How long have you attended Calvary Bible Church? _____

(You must be a regular attender for a period of not less than 6 months to participate in the Children’s Ministry program)

Please indicate attendance regularity and frequency:	Regularly	Often	Infrequently
Sunday Morning Worship	_____	_____	_____
Sunday Evening Worship	_____	_____	_____
Sunday School	_____	_____	_____
Wednesday Night	_____	_____	_____

Are you involved in any other ministry? _____ Yes _____ No *If yes, what* _____

In what capacity, in what age-level, and what program and hour do you wish to serve? *(Please circle one)*

Teaching	Helping	Crafts	Music & Worship	Games	Administration	Record keeping
Age Level _____	Program & Hour _____					

Why are you interested in participating in Children’s Ministry? _____

Have you read, understood, and do you agree with the Children’s Ministry Handbook? _____ Yes _____ No

IV. CHURCH HISTORY AND PRIOR MINISTRY WITH CHILDREN

Please list all previous churches you have attended regularly during the past five years and describe any ministry you had there with children.

<u>Church Name & Date</u>	<u>Address:</u>	<u>Ministry:</u>
_____	_____	_____
_____	_____	_____

Please list all previous non-church work involving children during the past five years.

<u>Organization Name & Address</u>	<u>Type of Work</u>	<u>Dates</u>
_____	_____	_____
_____	_____	_____

Have you read the Constitution and Statement of Faith of Calvary Bible Church? _____ Yes _____ No

Are you in complete agreement with it? _____ Yes _____ No

Please explain any areas of disagreement, confusion, or uncertainty.

Are you willing to voluntarily submit to the authority and decisions of the Elders of Calvary Bible Church and the leadership of the Christian Education ministry? _____ Yes _____ No

V. PERSONAL REFERENCES

Please provide the names of two people, not related to you, who would have a definite knowledge of your character and your qualifications to work with children. Please notify them that you have given their names as references.

Calvary Bible Church staff and/or ministry leader:

Name _____
Address _____
City _____ State _____ Zip _____
Telephone _____
Length of time known _____
Nature of association _____

Social friend or neighbor:

Name _____
Address _____
City _____ State _____ Zip _____
Telephone _____
Length of time known _____
Nature of association _____

VI. REQUEST FOR CRIMINAL RECORDS CHECK AND AUTHORIZATION

I hereby authorize the release of information by any state, local, or federal law enforcement agency, court, or protective services agency pertaining to any record of arrest, charges, guilty pleas or other adjudication in it files or in any criminal file maintained on me. I release any such law enforcement agency, court, or protective services agency and Calvary Bible Church from any and all liability resulting from such disclosures.

Signature

Print Name

Print all Aliases

Drivers License Number

Social Security Number (as required by Police Dept.)

Date of Birth

Place of Birth

Print Maiden Name if Applicable

Today's Date

Should my application be accepted and I participate in a ministry within Calvary Bible Church, I agree to be bound by the Constitution and Statement of Faith of Calvary Bible Church, the Christian Education policies, and to refrain from unscriptural conduct in the performance of my services on behalf of the church.

I understand that in consideration of the opportunity to participate in Calvary Bible Church ministry and in consideration of the receipt and evaluation of this application by Calvary Bible Church, I release Calvary Bible Church, including its members, volunteers, employees and agents, from any claim that I may have against them as a result of this application process, or any injury or illness that may occur during participation in Calvary Bible Church activities of ministries. This release includes a release of any person hosting any Calvary Bible Church activities. This release of liability shall include, without limitation, any claims for negligence and breach of fiduciary duty against Calvary Bible Church and its members, volunteers, employees or agents.

I further state that I HAVE CAREFULLY READ THE FOREGOING APPLICATION AND RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT. This is a legally binding agreement which I have read and understand.

Signature

Today's Date