

Dear Student:

Thank you for your interest in serving as a helper in Children's Ministries at Calvary Bible Church! All student volunteers are expected to: be a positive role model, help the kids grow spiritually, share time equally with the kids, and dress appropriately.

Please fill out the Ministry Application and the form for indicating which area(s) you are interested in serving.

Please review this opportunity with mom/dad and pray about serving!! Thank you for your desire to give your time, energy, and talents to CBC and to the Lord.

If you have questions, please contact the church office at 269-372-1130 or the ministry leader where you are interested in serving.

Calvary Bible Church Children's Ministry Opportunities

I would like to help with (x):

Area of Interest	Service	
<input type="checkbox"/> Nursery		
<input type="checkbox"/> 0-12 mo.	10:30	6 pm
<input type="checkbox"/> 12-18 mo.	10:30	6 pm
<input type="checkbox"/> 18-24 mo.	10:30	6 pm
<input type="checkbox"/> Younger 2's	10:30	6 pm
<input type="checkbox"/> Older 2's	10:30	6 pm
<input type="checkbox"/> Younger 3's	10:30	6 pm
<input type="checkbox"/> Older 3's	10:30	6 pm
<input type="checkbox"/> 4's Sunday School	10:30	
<input type="checkbox"/> Kindergarten Sunday School	10:30	
<input type="checkbox"/> 1st Grade Sunday School	10:30	
<input type="checkbox"/> 2nd Grade Sunday School	10:30	
<input type="checkbox"/> 3rd Grade Sunday School	10:30	
<input type="checkbox"/> 4th Grade Sunday School	10:30	
<input type="checkbox"/> 5th Grade Sunday School	10:30	
<input type="checkbox"/> 6th Grade Sunday School	10:30	
<input type="checkbox"/> Tuesday Morning Nursery		

Special Events
 Good Friday Service
 Easter Sunday Services
 Annual Congregational Meeting
 Christmas Concerts



Youth Application for Children's Ministry

**Return to the
church office**

**Calvary Bible Church
855 South Drake Road
Kalamazoo, MI 49009
269-372-1130
FAX: 269-372-2581**

**Children's Ministry Pre-Teen/Youth Staff Application
Confidential**

Dear Student: We would recommend that, before you starting filling out this form, you and your parents examine it together. There is a place for your parent to sign as well as your own signature.

I. PERSONAL

Name _____

Telephone _____ Birth date _____

Address _____

Parents _____

School & Grade _____

Have you ever been charged, arrested, convicted, plead guilty, or acquitted of a crime (other than minor traffic violations)?

_____ Yes _____ No *If so, please explain all such charges, convictions, guilty pleas, or acquittals* _____

Have you ever been substantiated, charged, arrested, convicted, plead guilty, or acquitted of any crime or other violation involving a child, including child abuse, child neglect, harming or threatening to harm a child's health or welfare through physical or mental injury, sexual abuse, sexual exploitation, or maltreatment?

_____ Yes _____ No *If so, please explain* _____

Do you have any communicable diseases, such as TB, Hepatitis B?

_____ Yes _____ No

Do you have any conditions, such as seizure or severe depression that may endanger the children or frighten them?

_____ Yes _____ No

If so, please explain

II. TESTIMONY

Describe how you came to know Jesus Christ as your personal Savior.

Is there any sin in your life that would disqualify you from ministry?

_____ Yes _____ No

Are you in agreement with the Constitution and Statement of Faith?

_____ Yes _____ No

How long have you attended Calvary Bible Church?

(You must be a regular attender for a period of not less than 6 months to participate in the Children's Ministries program)

In what program are you interested in serving?

Please indicate attendance regularity & frequency:

Regularly Often Infrequently

Sunday Morning _____

Sunday Evening _____

Sunday School _____

Wednesday Night _____

I understand the obligations below and agree to abide by them.

Your Signature

Parent Signature

Youth Pastor or Director of Children's Ministries Signature

III. RESTRICTIONS

- A. Volunteers must be 18 years or older to serve in the infant nursery. To serve in the older nursery, you must be at least 12 years of age. As well, there must always be an adult (over 18) present in each nursery. Ten and eleven year olds may serve in the older nursery if their parent is working with them.
- B. You must be committed to working with the children by being faithful to serve on the day you are scheduled.
- C. You must have the signature of the Christian Education or Youth Pastor and your parent.

IV. CALVARY BIBLE CHURCH CLASSROOM PROCEDURES

- A. **"Two Adult Rule"** – Two adult staff members must be present in the department. At no time may a staff person be alone with a

child. At restroom breaks, two adults must be present. In the classroom restrooms, one adult may assist a child but the door must be left ajar.

- B. **Inappropriate Behavior** - Spanking or physically striking a child, as well as any harsh yelling at a child are inappropriate. Forced restraint of a child is not appropriate except when the child is in danger of hurting himself or another child, and another adult is present. In general, any activity that is unduly harsh (whether by neglect or commission) or any activity that is questionable sexually should be carefully avoided.
- C. **Release of Children** – Supervision of the children should be maintained until all the children are in the custody of their parents or someone appointed by the parents. All children must have a computer check-in slip and be accompanied by an adult to be accepted into the classroom. Children **may only be released** to an authorized person who's name and photo appears on the checkout slip which will be presented at the time of pick up. This is for the safety and security of all our children.

Should my application be accepted and I participate in a ministry within Calvary Bible Church, I agree to be bound by the Constitution and Statement of Faith of Calvary Bible Church, the Christian Education policies, and to refrain from unscriptural conduct in the performance of my services on behalf of the church.

I understand that in consideration of the opportunity to participate in Calvary Bible Church ministry and in consideration of the receipt and evaluation of this application by Calvary Bible Church, I release Calvary Bible Church, including its members, volunteers, employees and agents, from any claim that I may have against them as a result of this application process, or any injury or illness that may occur during participation in Calvary Bible Church activities of ministries. This release includes a release of any person hosting any Calvary Bible Church activities. This release of liability shall include, without limitation, any claims for negligence and breach of fiduciary duty against Calvary Bible Church and its members, volunteers, employees or agents.

I further state that I HAVE CAREFULLY READ THE FOREGOING APPLICATION AND RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT.

This is a legally binding agreement which I have read and understand.

Signature

Today's Date